## What Are Your Work Values?

- **Advancement**  
  Be able to get ahead, gaining opportunities for growth and seniority for work well-done.

- **Authority**  
  Have the power to give orders and decide policies or courses of action.

- **Challenging Problems**  
  The job presents me with interesting dilemmas that I am part of solving.

- **Change and Variety**  
  Have work responsibilities that frequently change.

- **Community**  
  Live in a place where I can meet my neighbors and become active in local projects/politics.

- **Continuing Education**  
  Work in a field that requires/allows me to continue formal learning.

- **Creativity**  
  Use my imagination to create something or solve problems.

- **Diversity**  
  Work in an environment where diversity is valued.

- **Excitement**  
  Experience a high degree of stimulation or frequent novelty on the job.

- **Helping Others**  
  Be involved in helping people directly.

- **Helping Society**  
  Do something to contribute to making the world a better place.

- **Independence**  
  Be able to determine the nature of my work without direction from others.

- **Influence People**  
  Be in a position to change the attitudes or opinions of others.

- **Innovation**  
  Be able to develop new ideas, programs, or systems.
Leadership
Be able to direct, motivate, or manage others.

Location
Find a place conducive to my lifestyle; a desirable home base for my leisure, learning, and work life.

Low Stress
Have a job where there is little stress or intensity.

Moral Fulfillment
Work that contributes to ideals and values that are important to me.

Positive Work Environment
Prioritizing a job with a positive and supportive culture.

Remote Work
Ability to work partially or completely away from the office.

Security
Be assured of keeping my job and a reasonable financial reward.

Social Justice
Be involved in supporting and advocating for historically underrepresented populations.

Spirituality
Work in a setting that is supportive of my spiritual beliefs.

Status
Impress or gain the respect of others.

Structure and Predictability
I know what is expected of me and the job, and there are few last-minute changes.

Time Freedom
Work according to my schedule; no specific work hours required.

Wealth
Be able to afford luxuries and live an abundant lifestyle.

Work-Life Balance
A job that allows me adequate time for my family, hobbies, and social activities.

Working with Others
Work as part of a team, or in an environment where I can interact with others.